

ORDINANCE 19-14

EMPLOYMENT CONTRACT BETWEEN
THE VILLAGE OF NEW LEXINGTON
AND
WILLIAM SCOTT ERVIN
AND DECLARING AN EMERGENCY

This Employment Contract is made this 3RD day of the month of September 2019, between the Village of New Lexington Perry County Ohio, hereafter referred to as the Village and William Scott Ervin, hereafter referred to as Chief of Police.

WHEREAS: The Village and the Chief of Police wish to set forth the terms and conditions upon which the Village will employ the Chief of Police; and

WHEREAS: The parties wish to memorialize their intent within this agreement and indent that this Agreement represents the parties entire understanding of the terms and conditions of the Village Chief of Police employment; and

WHEREAS: parties intend that this Agreement supersede any and all prior agreements between the parties;

NOW THEREFORE: The Village and the Chief of Police in consideration of their mutual covenants contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by the parties, the parties agree as follows:

Section 1: TERMS OF EMPLOYMENT

- A. The Village hereby employs the Village Chief of Police and the Village Chief of Police hereby accepts employment with the Village, upon the terms set forth in this agreement, effective as of the date hereof (the effective date). The Village Chief of Police shall perform such services consistent with the Chief of Police position. The Chief of Police may be required to work a flexible schedule and work during times other than normal business hours.
- B. The Village shall waive any and all residency requirements contained in the Ohio Revised Code, Village Charter and the Village Personnel Policy and Procedure Manual.

Section 2: The Village of New Lexington shall pay the Chief of Police a base annual salary of sixty-two thousand five-hundred dollars (\$62,500.00). Salary increase not to take effect until, January 1st, 2020.

Section 3: The Chief of Police shall receive the same benefit package as provided to all other full-time employee's subject to the terms and conditions of the Personnel Policy and Procedure Manual and the Village Charter.

Section 4: All previous Pay Resolutions and Ordinances for the Village Chief of Police position before said date become null and void.

Section 5: This ordinance shall take effect at the earliest date provided by law.

Passed: 9-3-19

Approved: *Tom Thompson*

Mayor

Adriel

President of Council

ATTEST: *Risa Spohn*

Clerk

Village of New Lexington

By: *Tom Thompson*

Date: 9/3/19

Chief of Police

By: *William Scott*

Date: 9/3/2019