## **ORDINANCE 19-20**

## EMPLOYMENT CONTRACT BETWEEN THE VILLAGE OF NEW LEXINGTON AND HEATHER ROCKWELL

This Employment Contract is made this 18<sup>th</sup> day of the month of November, 2019, between the Village of New Lexington, Perry County, Ohio, hereafter referred to as the Village, and Heather Rockwell, hereafter referred to as Finance Director.

**WHEREAS:** the Village and the Finance Director wish to set forth the terms and conditions upon which the Village will employ the Finance Director; and

WHEREAS: the parties wish to memorialize their intent within this agreement and indent that this Agreement represents the parties entire understanding of the terms and conditions of the Village Finance Director employment; and

WHEREAS: The parties intent that this Agreement supersede and all prior agreements between the parties;

**NOW THEREFORE:** The Village and the Finance Director in consideration of their mutual covenants contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by the parties, the parties agree as follows:

## **SECTION 1:** TERMS OF EMPLOYMENT

- A. The Village hereby employs the Village Finance Director and the Village Finance Director hereby accepts employment with the Village, upon the terms set forth in this agreement, effective as of the date hereof (January 1, 2020). The Village Finance Director shall perform such services consistent with the Finance Director position. The Finance Director may be required to work a flexible schedule and work during times other than normal business hours.
- B. The Village shall waive any and all residency requirements contained in the Ohio Revised Code, Village Charter and the Village Personnel Policy and Procedure Manual.

**SECTION 2:** The Village of New Lexington shall pay the Finance Director a base annual salary of forty-five thousand dollars (\$45,000).

**SECTION 3:** The Finance Director shall receive the same benefit package as provided to all other full-time employees subject to the terms and conditions of the Personnel Policy and Procedure Manual and the Village Charter.

**SECTION 4:** All previous Pay Resolutions and Ordinances for the Village Finance Director position before said date become null and void.

## **SECTION 5:** This Ordinance shall take effect at the earliest date provided by law.

Passed:	
Approved:  L Mongan	ADark
Mayor  ATTEST: Asa Asam  Clerk of Council	President of Council
Village of New Lexington  By:  Finance Director	Date: 11-18-19
By: Ceather Rockwelf	Date: 11/18/19