## ORDINANCE NO. 19- 3

## AN ORDINANCE AMENDING SECTIONS OF THE PERSONNEL POLICY MANUAL ADOPTED BY THE VILLAGE OF NEW LEXINGTON, OHIO AND DECLARING AN EMERGENCY

**WHEREAS**, the Council and the Village of New Lexington, Ohio hereby desire to amend the Personnel Policy Manual for its employees.

## NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF NEW LEXINGTON, STATE OF OHIO:

**Section 1:** That Council finds it necessary to amend the Personnel Policy Manual.

**Section 2:** That the attachment marked as "Exhibit A" is hereby adopted and incorporated into the Personnel Policy Manual as Sections 4.01 through 4.09 effective March 1, 2019.

**Section 3:** That the attachment marked as "Exhibit B" is hereby adopted and incorporated into the Personnel Policy Manual as Sections 5.01 through 5.10 effective March 1, 2019.

**Section 4:** That the attachment marked as "Exhibit C" is hereby adopted and incorporated into the Personnel Policy Manual as Section 6.05 effective March 1, 2019.

**Section 5:** That the attachment marked as "Exhibit D" is hereby adopted and incorporated into the Personnel Policy Manual as Form G effective March 1, 2019.

**Section 6:** That any and all ordinances and resolutions inconsistent with this ordinance are hereby repealed to the extent to which they are inconsistent with this ordinance.

**Section 6:** That this ordinance shall take effect at the earliest time allowed by law.

Passed: 3-4-19

Approved:

Attest:

Mavor

Mavor

Council Clerk