

ORDINANCE 21- 11__

EMPLOYMENT CONTRACT BETWEEN
THE VILLAGE OF NEW LEXINGTON
AND
HEIDI M. MILNER
AND DECLARING IT AND EMERGENCY

This employment contract is made this __10th__ day of the month of __September____
2021, between the Village of New Lexington Perry County Ohio, hereafter referred to as the
Village and Heidi M Milner, hereafter referred to as Finance Director.

WHEREAS: The Village and the Finance Director wish to set forth the terms and conditions upon
which the Village employs the Director of Finance; and

WHEREAS: The parties wish to memorialize their intent within this agreement and indent that
this agreement represents the parties entire understanding of the terms and conditions of the
Finance Director's employment.

NOW THEREFORE: The Village and the Finance Director in consideration of their mutual
covenants contained herein, and other good and valuable consideration, the receipt and
sufficiency of which are hereby acknowledged by the parties, and agree as follows:

Section 1: TERMS OF EMPLOYMENT

- A. The Village hereby employs the Village Finance Director, and the Village Finance
Director hereby accepts employment with the Village, upon the terms set forth in
this agreement, effective as of the date hereof (the effective date). The Village
Finance Director shall perform such services consistent with the Finance Director
position. The Finance Director may be required and is permitted to work a flexible
schedule and work times other than normal business hours.
- B. The Village shall waive any and all residency requirements contained in the Ohio
Revised Code, Village Charter and the Village Personnel Policy and Procedure
Manual.

Section 2: The Village of New Lexington shall pay the Finance Director a base annual salary of Fifty-Eight Thousand Dollars (\$58,000.00). Salary amount will be re-evaluated one year from the date of this contract.

Section 3: The Finance Director shall receive the same benefit package as provided to all other full-time employee's subject to the terms and conditions of the Personnel Policy and Procedure Manual (PPM) and the Village Charter.

A. The PPM specifically permits the Village of New Lexington to use prior political service years through OPERS (PPM Section 5.04) for computing benefits such as vacation and sick. The Finance Director has 18 years of service as an Ohio Public Employee which will be used to calculate vacation earned. The Finance Director is also permitted to transfer 578.84 of accrued sick hours.

Section 4: All previous pay Resolutions and Ordinances for the Village Finance Director Position before said date become null and void.

Section 5: This Ordinance shall take effect at the earliest date provided by law.

Passed: 9-10-21

Approved: [Signature]
Mayor

[Signature]
President of Council

Attest: [Signature]
Clerk

Village of New Lexington
By: [Signature]

Date: 9/10/21

Finance Director
By: [Signature]

Date: 9/10/2021