

**RESOLUTION NO. 24-9**

**A RESOLUTION AMENDING THE LIMIT ON COMPENSATORY TIME FOR ALL FULL TIME PERSONNEL AND DECLARING AN EMERGENCY**

**WHEREAS**, the Council of the Village of New Lexington has the authority to amend the leave bank rules for all Village personnel

**WHEREAS**, Fulltime Village personnel may elect to take compensatory time off at the rate of one and one-half basis in lieu of overtime pay for any overtime worked

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the Village of New Lexington, Perry County, Ohio as follows:

**Section 1:** That as of February 5, 2024, fulltime Village personnel may accrue compensatory time to a maximum of one hundred twenty hours.

**Section 2:** An employee shall be paid at the employee's regular rate of pay for any hours of compensatory time accrued in excess of these maximum amounts if the employee has not used the compensatory time within three hundred sixty-five days after it is granted, if the employee transfers to another government agency, or if a change in the employee's status exempts the employee from the payment of overtime compensation. Upon the termination of employment, any employee with accrued but unused compensatory time shall be paid for that time at a rate that is the greater of the employee's final regular rate of pay or the employee's average regular rate of pay during the employee's last three years of employment with the state.

**Section 3:** That any and all ordinances and resolutions inconsistent with this resolution are hereby repealed to the extent that they are inconsistent with this resolution.

**Section 4:** That this resolution shall take effect and be enforced from the earliest period allowed by law.

Passed: 2-5-24

Approved:



Mayor

  
Council President

Attest:



Council Clerk